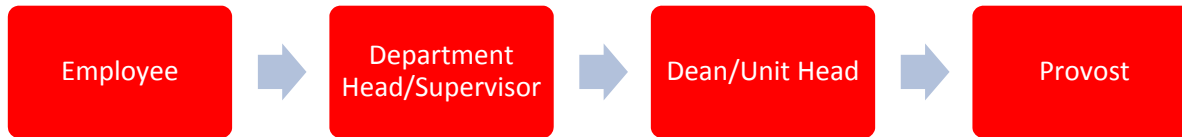
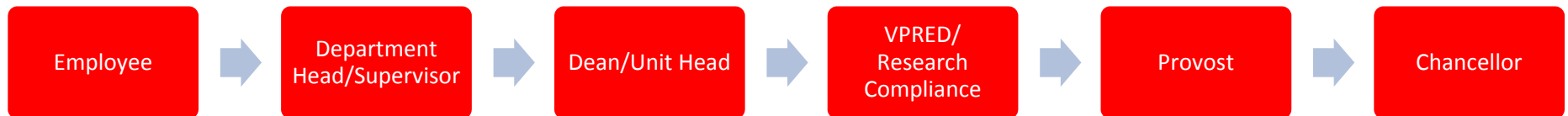


Conflict of Interest Routing

Prior Approval of Outside Employment (Form B)



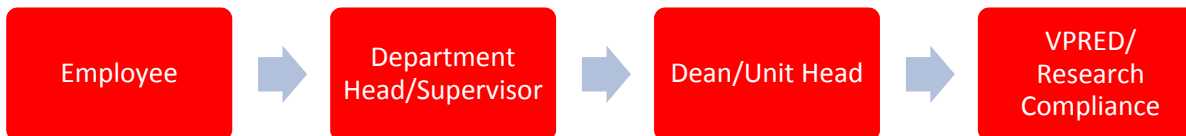
Annual Report on Outside Employment (Form C)



Disclosure of Potential Conflict of Interest and Commitment (Form D)*



Disclosure of Externally Reimbursed Travel (Form E)



Annual Report of Extra Income in Excess of \$500 (Form F)



*Route to VPRED/RSCP only if an activity has been disclosed.